



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2013-2014 school year)

School: Lexington Catholic High School
 Prepared By: Barbara Kok
 Date of Re-Visit: February 7, 2014
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

- Verification of Forms (Form GE-19) Yes No
- Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No
- Benefits Summary Charts (Forms T-35 & T-36) Yes No
- Checklist Overall Athletics Program (Form T-41) Yes No
- Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
x	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and information submitted for the years 2012-2013, it appears that Lexington Catholic High School has not met the standard of Test 1 for the provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and information submitted for the years 2012-2013, it appears that Lexington Catholic has not met the standard of Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and information submitted for the years 2012-2013, it appears that Lexington Catholic has met the standard of Test 3 for the provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:
According to data submitted by the school, the Student Interest survey was given during the 2011-2012 school. Students in grades 11-8 were surveyed with a return rate of 89%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to information submitted, Lexington Catholic has met the standard for Test 3 for the provision of athletic opportunities. The school currently offers 23 sport levels for males and 21 sport levels for females. Bowling was added as an activity during the 2011-2012 school year.</p>
Equipment and Supplies	X		<p>All uniforms viewed appeared to be of high quality and parity in quantity for like sports. There was a written uniform rotation that did not have a set rotation for review/purchase. The policy indicated some teams were on a four-year cycle, some on a three-year cycle and some on a two-year cycle. The Athletic Director stated four teams (golf, tennis, bowling, swimming) purchased new uniforms every year.</p> <p>See KHSAA recommendations (a)</p> <p>All other equipment viewed appeared to be equivalent in quality and quantity and available for all teams.</p> <p>A two-year average of spending for equipment gives a slight advantage to male athletes. It is recommended the Athletic Director and Administration monitor expenditures in this benefit area.</p>
Scheduling of Games and Practice Time	X		<p>Current game schedules were available and appeared to be equivalent for like sports.</p> <p>A written schedule for the Alumni gym, Bueter gym and weight room was present in the Title IX file.</p>

Travel and Per Diem Allowances	X	<p>A written travel/per diem policy viewed appeared to have administrative oversight for parity and equity for all. Interviews with the athletic director and principal indicate teams travel by school-owned vehicles. Trips over a 250-mile radius must travel by charter bus. Teams with a large number of athletes such as football, charter buses. Teams that chose to take out-of-state and extended trips must schedule with the athletic director and are not allowed to take trips two consecutive years. Expenditures for 2012-2013 in the area of travel slightly favor the female athlete.</p> <p>See KHSAA recommendations (b)</p>
Coaching	X	<p>There was written evidence of a Board approved pay schedule for coaching positions that showed equivalence and parity for all sports.</p> <p>On the 2012-2014 Annual Report the number of coaches listed appeared to strongly favor male athletes. Upon discussion with the athletic director it was discovered the disparity was due to inaccurate reporting with middle school coaches and administrative assistants listed on the High School coaching staffs. The inaccuracy in the number of coaches made it difficult to compute the current athlete/coach ratio. <u>It is recommended the athletic director monitor the number of coaches available for like sports to ensure parity with like sports.</u></p> <p>The Athletic Director evaluates all Head coaches at the end of the year.</p>
Locker Rooms, Practice and Competitive Facilities	X	<p>Written assignments for locker rooms, storage rooms, and office space were viewed and appeared to be equitable.</p> <p>Girls and boys soccer and the football team share the practice and competitive field on campus. In the spring these fields are converted into the baseball and softball playing facilities. Lexington Catholic coaches are to be commended for their cooperation and making the most of a limited space.</p> <p>The volleyball, girl's basketball and boys basketball teams share the Alumni gym and</p>

			<p>Bueter Gym with priority given to the in season sports.</p> <p>Off campus venues include:</p> <p>Swimming- Transylvania pool</p> <p>Golf- Connemara golf course</p> <p>Tennis- Shillito Park</p> <p>Track and field- Lexington Christian Academy</p> <p>Bowling- Southland Bowling Lanes</p> <p>Cross Country- host a meet at Kentucky Horse Park</p>
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Medical and Training Facilities and Services	X	<p>The school has a contract with Lexington Clinic for athletic training services. There are two trainers available one for football and one for soccer/basketball. Physicals are offered at a reduced rate to all athletes in the spring.</p> <p>Two weight rooms are accessible to all athletes. The weight room in the field house appears to be male dominated but the athletic director stated female athletes are scheduled to use the facility. The weight room located in the upper level of Bueter gym has excellent equipment and direct access to a Cardio room. The schedule for the weight rooms was posted by the athletic director's office. <u>It is recommended the schedule be posted in each weight training facility.</u></p> <p>Emergency plans for all venues were viewed.</p>
Publicity	X	<p>Written awards policy and guidelines viewed appeared to be equivalent for all. The policy included criteria for banners, banquets and individual bars and letters and championship jewelry.</p> <p>Media guidelines and pocket schedules were viewed and appeared to be equitable for like sports.</p> <p>Lexington Catholic has one cheerleading squad that cheers at all home games for football, girls and boy's basketball and selected away games, as well as post-season contests. The athletic director to ensure parity to all monitors attendance of the dance team and pep band at athletic events.</p>
Support Services	X	<p>On review of the 2012-13 Annual Report it was noted Lexington Catholic listed zero monies attributed to Booster Club contributions. Interviews with the Athletic Director and Principal indicated all fundraising projects were conducted school-wide with the proceeds deposited into the school's account. The auditors informed the administration any money raised or donated with parental involvement (not solely coach/athlete) was to be considered Boosters. It is the school's responsibility to ascertain what portion of the</p>

			<p>school-wide fundraiser is allotted to the athletic program and in which benefit areas expenditures are made. Accurate reporting of 2014 Annual Report (form T-35).</p> <p>Overall spending appears to fall within acceptable parameters both on a percentage and per athlete basis.</p>
Athletic Scholarships			
Tutoring			
Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Athletic Oversight Committee/Gender Equity- re-establish a gender balance on the committee
Added a female student

Spending-Athletic director, coaches, and finance director will work together with itemized budgets for each sport to reduce spending

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

N/A

7. KHSAA Recommended Action in relation to new deficiencies

N/A

8. KHSAA Recommended Action in relation to reoccurring deficiencies

Although the following items are not deficiencies they need to be completed:

a) Please submit to KHSAA no later that **April 30, 2014**, a uniform review/replacement policy that contains a complete cycle for all teams that appears to be equivalent for like sport teams. Include in the policy the rationale of teams electing to replace uniforms each season.

b) Please submit to the KHSAA no later than **April 30, 2014**, a written travel policy that includes parameters for per diem either per meal basis or daily cost.

c) It is recommended the Athletic Director and Gender Equity Committee continue to monitor expenditures in the benefit area of equipment/supplies and correct the reporting of coaching positions on the Annual Report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kevin Bruggeman

District Level Title IX Coordinator: Kevin Bruggeman

Name	Title	Telephone
Kevin Bruggeman	Athletic Director	859-277-7183
Abby Cox	Student Athlete	859-277-7183
Davis Rowady	Student Athlete	859-277-7183
Scott True	Girls Basketball Coach	859-277-7183
Terry Quigley	Assistant Principal/Girls soccer	859-277-7183 ext 304
Sally Stevens	Principal	859-277-7183 ext 223

Comments

Lexington Catholic's administration was very receptive to the recommendations of the audit team and was well prepared for the visit.

No one attended the public meeting. Audit team left at 3:15 pm.